



APPLICATION TO JOIN THE TEAM AT KKMI

Please be advised:

Keefe Kaplan Maritime, Inc. is very concerned about the safety of its employees and clients. Therefore we support a “drug free” workplace. We require all applicants for jobs with KKMI to be free of alcohol, illegal or unauthorized drugs and similar substances. Every offer for employment is conditioned upon passing urine and/or blood tests for drugs and/or alcohol. Those unwilling to participate in such a test are requested not to submit an application for employment with KKMI.

Name: _____

Date: _____



EMPLOYMENT APPLICATION

Name: _____
First Middle Last

Address: _____
Street City State Zip

Phone Home _____ Other Phone _____ Social Security Number _____

Email Address: _____ When Can You Start? _____ Salary Desired _____

Have you ever been convicted of a felony or of any crime for which you served a jail sentence? (Omit references to convictions under Health and Safety Code sections 11357(a) or (b), 11360(c), 11364, 11365 or 11550 related to marijuana which occurred two or more years ago and any post-trial diversion program.)

Yes ___ No ___ Are you currently awaiting trial for any criminal offences? Yes ___ No ___

EDUCATION:

Please tell us about your formal education and include dates and names of institutions.

WORK EXPERIENCE:

Please start with your most recent job. and include the following: dates worked, name of employer, name and telephone number of supervisor, position held, and reason for leaving.

1) Company name _____ Job Title _____
Employment Dates: Start _____ End _____ Wage Start: _____ End: _____
Name of Supervisor: _____ Phone _____
Reason for leaving: _____

2) Company name _____ Job Title _____
Employment Dates: Start _____ End _____ Wage Start: _____ End: _____
Name of Supervisor: _____ Phone _____
Reason for leaving: _____

3) Company name _____ Job Title _____
Employment Dates: Start _____ End _____ Wage Start: _____ End: _____
Name of Supervisor: _____ Phone _____
Reason for leaving: _____



BOATING EXPERIENCE:

Tell us about your boating experience. Please include types of boats, number of years and details of experience. If you need additional room, you may use the back side of this form or attach a separate sheet. Please write your name and date on the separate sheet.

JOB SKILLS:

Please list your special job skills which pertain to boat yard employment and the position which you are applying for, including number of years of experience. Attached is a partial list of skills which you may want to use as a reference. If you need additional room, you may use the back side of this form or attach a separate sheet. Please write your name and date on the separate sheet.

Please list the position that you are applying for: _____

The best time to call you at home is? _____

Are you legally eligible for employment in this country? _____
(Proof of U.S. citizenship or immigration status will be required upon employment)

Full or part-time employment desired? _____

Which days and times are you available to work? _____

Will you work overtime if required? _____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal for cause. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

Signature: _____

Date: _____

THANK YOU FOR APPLYING WITH KKMI

JOB SKILLS REVIEW LIST

1. Wood Working
 - a. Plank replacement _____
 - b. Frame replacement _____
 - c. Fish boat woodwork _____
 - d. Fine interior woodwork _____
 - e. Teak deck replacement _____
 - f. Cap rail replacement _____
 - g. Other _____

2. Fiberglass Work
 - a. Polyester repairs _____
 - b. Vinylester repairs _____
 - c. Epoxy repairs _____
 - d. Gelcoat work _____
 - e. Keel fairing _____
 - f. Hull fairing _____

3. Mechanical Work
 - a. Propeller removal _____
 - b. Shaft removal _____
 - c. Shaft bearing work _____
 - d. Stuffing box work _____
 - e. Engine alignment _____
 - f. Thru-hull installation _____
 - g. Thru-hull valve work _____

4. Welding Work
 - a. Grinding and preparation _____
 - b. Steel welding _____
 - c. Stainless welding _____
 - d. Aluminum welding _____
 - e. Acetylene torch operation _____

5. Electrical
 - a. Simple DC wiring _____
 - b. Simple AC wiring _____
 - c. High amperage DC wiring _____
 - d. Electronic installations _____
 - e. Major boat rewiring _____
 - f. Engine wiring _____

6. Engine Work
 - a. Gas engines _____
 - b. Diesel engines _____
 - c. Simple engine oil change _____

7. Paint Work

- a. Spray paint bottoms _____
- b. Spray paint topsides (LP) _____
- c. Spray paint topsides (enamel) _____
- d. Spray paint hull stripes _____
- e. Spray paint racing sailboat bottoms _____
- f. Brush varnish work _____
- g. Brush paint work _____
- h. Sandblasting work _____
- i. Airless spray paint work _____

8. Haulout & Heavy Equipment Operation

- a. Travelift operator _____
- b. Dry dock operator _____
- c. Ability to shore boat _____
- d. Lattice boom crane operator _____
- e. Crane truck operator _____

9. Rigging Work

- a. Unstep and step mast _____
- b. Mast rigging _____
- c. Mast tuning _____

10. Other _____
