



## APPLICATION TO JOIN THE TEAM AT KKMI

*Please be advised:*

Keefe Kaplan Maritime, Inc. is very concerned about the safety of its employees and clients. Therefore we support a “drug free” workplace. We require all applicants for jobs with KKMI to be free of alcohol, illegal or unauthorized drugs and similar substances. Every offer for employment is conditioned upon passing urine and/or blood tests for drugs and/or alcohol. Those unwilling to participate in such a test are requested not to submit an application for employment with KKMI.

Name: \_\_\_\_\_

Date: \_\_\_\_\_



# EMPLOYMENT APPLICATION

Name: \_\_\_\_\_  
First Middle Last

Address: \_\_\_\_\_  
Street City State Zip

Phone Home \_\_\_\_\_ Other Phone \_\_\_\_\_ Social Security Number \_\_\_\_\_

Email Address: \_\_\_\_\_ When Can You Start? \_\_\_\_\_ Salary Desired \_\_\_\_\_

Have you ever been convicted of a felony or of any crime for which you served a jail sentence? (Omit references to convictions under Health and Safety Code sections 11357(a) or (b), 11360(c), 11364, 11365 or 11550 related to marijuana which occurred two or more years ago and any post-trial diversion program.)

Yes \_\_\_ No \_\_\_ Are you currently awaiting trial for any criminal offences? Yes \_\_\_ No \_\_\_

### EDUCATION:

Please tell us about your formal education and include dates and names of institutions.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### WORK EXPERIENCE:

Please start with your most recent job. and include the following: dates worked, name of employer, name and telephone number of supervisor, position held, and reason for leaving.

1) Company name \_\_\_\_\_ Job Title \_\_\_\_\_  
Employment Dates: Start \_\_\_\_\_ End \_\_\_\_\_ Wage Start: \_\_\_\_\_ End: \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

2) Company name \_\_\_\_\_ Job Title \_\_\_\_\_  
Employment Dates: Start \_\_\_\_\_ End \_\_\_\_\_ Wage Start: \_\_\_\_\_ End: \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

3) Company name \_\_\_\_\_ Job Title \_\_\_\_\_  
Employment Dates: Start \_\_\_\_\_ End \_\_\_\_\_ Wage Start: \_\_\_\_\_ End: \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_



**BOATING EXPERIENCE:**

Tell us about your boating experience. Please include types of boats, number of years and details of experience. If you need additional room, you may use the back side of this form or attach a separate sheet. Please write your name and date on the separate sheet.

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**JOB SKILLS:**

Please list your special job skills which pertain to boat yard employment and the position which you are applying for, including number of years of experience. Attached is a partial list of skills which you may want to use as a reference. If you need additional room, you may use the back side of this form or attach a separate sheet. Please write your name and date on the separate sheet.

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Please list the position that you are applying for: \_\_\_\_\_

The best time to call you at home is? \_\_\_\_\_

Are you legally eligible for employment in this country? \_\_\_\_\_  
(Proof of U.S. citizenship or immigration status will be required upon employment)

Full or part-time employment desired? \_\_\_\_\_

Which days and times are you available to work? \_\_\_\_\_

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Will you work overtime if required? \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal for cause. Further, I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**THANK YOU FOR APPLYING WITH KKMI**

## JOB SKILLS REVIEW LIST

1. Wood Working
  - a. Plank replacement \_\_\_\_\_
  - b. Frame replacement \_\_\_\_\_
  - c. Fish boat woodwork \_\_\_\_\_
  - d. Fine interior woodwork \_\_\_\_\_
  - e. Teak deck replacement \_\_\_\_\_
  - f. Cap rail replacement \_\_\_\_\_
  - g. Other \_\_\_\_\_
  
2. Fiberglass Work
  - a. Polyester repairs \_\_\_\_\_
  - b. Vinylester repairs \_\_\_\_\_
  - c. Epoxy repairs \_\_\_\_\_
  - d. Gelcoat work \_\_\_\_\_
  - e. Keel fairing \_\_\_\_\_
  - f. Hull fairing \_\_\_\_\_
  
3. Mechanical Work
  - a. Propeller removal \_\_\_\_\_
  - b. Shaft removal \_\_\_\_\_
  - c. Shaft bearing work \_\_\_\_\_
  - d. Stuffing box work \_\_\_\_\_
  - e. Engine alignment \_\_\_\_\_
  - f. Thru-hull installation \_\_\_\_\_
  - g. Thru-hull valve work \_\_\_\_\_
  
4. Welding Work
  - a. Grinding and preparation \_\_\_\_\_
  - b. Steel welding \_\_\_\_\_
  - c. Stainless welding \_\_\_\_\_
  - d. Aluminum welding \_\_\_\_\_
  - e. Acetylene torch operation \_\_\_\_\_
  
5. Electrical
  - a. Simple DC wiring \_\_\_\_\_
  - b. Simple AC wiring \_\_\_\_\_
  - c. High amperage DC wiring \_\_\_\_\_
  - d. Electronic installations \_\_\_\_\_
  - e. Major boat rewiring \_\_\_\_\_
  - f. Engine wiring \_\_\_\_\_
  
6. Engine Work
  - a. Gas engines \_\_\_\_\_
  - b. Diesel engines \_\_\_\_\_
  - c. Simple engine oil change \_\_\_\_\_

7. Paint Work

- a. Spray paint bottoms \_\_\_\_\_
- b. Spray paint topsides (LP) \_\_\_\_\_
- c. Spray paint topsides (enamel) \_\_\_\_\_
- d. Spray paint hull stripes \_\_\_\_\_
- e. Spray paint racing sailboat bottoms \_\_\_\_\_
- f. Brush varnish work \_\_\_\_\_
- g. Brush paint work \_\_\_\_\_
- h. Sandblasting work \_\_\_\_\_
- i. Airless spray paint work \_\_\_\_\_

8. Haulout & Heavy Equipment Operation

- a. Travelift operator \_\_\_\_\_
- b. Dry dock operator \_\_\_\_\_
- c. Ability to shore boat \_\_\_\_\_
- d. Lattice boom crane operator \_\_\_\_\_
- e. Crane truck operator \_\_\_\_\_

9. Rigging Work

- a. Unstep and step mast \_\_\_\_\_
- b. Mast rigging \_\_\_\_\_
- c. Mast tuning \_\_\_\_\_

10. Other \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_